



ASSOCIATION POUR LA SANTE AU TRAVAIL DES SECTEURS TERTIAIRE ET FINANCIER 
www.astf.lu 

**Sensitive
Warm
Compassionate**

Warm and nurturing communication style.
Needs to be recognized as a person.

Appreciated for:
Compassion for others, good listener, sensitivity.



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**Dedicated
Conscientious
Observant**

Opinion-based communication style.
Needs their convictions and beliefs to be acknowledged.

Appreciated for:
Qualities of observation, professional conscience, devotion.



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**Adaptable
Persuasive
Charming**

Directive, strong and firm communication style.
Needs excitement, challenges.

Appreciated for:
Tireless resources, ability to bounce back, adaptability, likes and seeks out change.



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**Playful
Creative
Spontaneous**

Playful and emotional communication style.
Stimulated through playful contact, changes of situations.

Appreciated for:
Creativity, problem-solving, turn tasks into a game, spontaneity and positive energy.



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**Calm
Imaginative
Reflective**

Likes when people attach importance to what they say.
Needs private time; needs to « escape » from it all.

Appreciated for:
Calm, observer, introspection, imagination enabling every option to be explored.



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**Logical
Organised
Responsible**

Factual and precise communication style.
Needs to be recognized for their accomplishments.

Appreciated for:
Organising ability, planning, logic and structure.