## Burn out self-test



## For each question, mark a cross in the column that most applies

| 15 statements  | Not at all | Rarely | Some times | Often | Very<br>often |
|--|------------|--------|------------|-------|---------------|
| I feel tired even when I had enough sleep            |            |        |            |       |               |
| I have negative feelings about my work               |            |        |            |       |               |
| I care less about other people's problems            |            |        |            |       |               |
| I am easily frustrated about minor incidents         |            |        |            |       |               |
| I feel my work doesn't really matter                 |            |        |            |       |               |
| I feel isolated                                      |            |        |            |       |               |
| I feel that I am less efficient than by the past     |            |        |            |       |               |
| I work more than 10 H/D and 6 D/W                    |            |        |            |       |               |
| I feel dissatisfied by my achievements               |            |        |            |       |               |
| I drink/smoke more than usual                        |            |        |            |       |               |
| I have difficulties staying focused                  |            |        |            |       |               |
| I disagree with my management                        |            |        |            |       |               |
| I feel unable to do a good job on work I am assigned |            |        |            |       |               |
| I feel «used» at work                                |            |        |            |       |               |
| I feel sad   |            |        |            |       |               |
| Sum  |            |        |            |       |               |
|  | *1         | *2     | *3         | *4    | *5            |
| Total points   |            |        |            |       |               |

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## **Score interpretation**

| 15-18 | No risk   |
|-------|---|
| 19-32 | little sign of burn out, unless some answers are paricularly severe |
| 33-49 | you are probably at risk, particularly if several scores are high   |
| 50-59 | you definitely are at risk  |
| 60-75 | you are at severe risk  |

| Company name:                             |           |  |
|---|-----------|--|
| You are working iwith contact to clients: | yes<br>no |  |
| you are working in IT department:         | yes<br>no |  |
| You are managing people:                  | yes<br>no |  |